

**EXHIBIT D**  
**DISCLOSURE AND AUTHORIZATION FORM**

**DISCLOSURE**

As part of the employment process and/or for other legitimate business purposes as permitted under the Fair Credit Reporting Act (including, but not limited to, establishing my eligibility to provide laborer or contractor services) for Larsen Transfer and/or its independent contractors (hereinafter, individually and collectively referred to as the "Company") and/or for any shipments when Company shall act as an interstate transportation service agent for United Van Lines, LLC and/or Mayflower Transit, LLC and their parent company, affiliates, subsidiaries and/or independent contractors (hereinafter, individually and collectively referred to as the "Van Lines"), the Company and/or the Van Lines shall obtain a consumer report (known as an investigative consumer report in California). I understand that the consumer report (known as an investigative consumer report in California) may include information regarding my credit worthiness, credit standing, credit capacity, character, general reputation, personal characteristics, or mode of living.

**AUTHORIZATION**

During the application process and at any time during the tenure of my employment with the Company and/or for any other legitimate business purposes permitted under the Fair Credit Reporting Act. I hereby authorize First Advantage on behalf of the Company, and/or the Van Lines, as defined above, to procure a consumer report (known as an investigative consumer report in California) which I understand may include information regarding my credit worthiness, credit standing, credit capacity, character, general reputation, personal characteristics, or mode of living. This report may be compiled with information from credit bureaus, courts record repositories, departments of motor vehicles, past or present employers and educational institutions, governmental occupational licensing or registration entities, business or personal references, and any other source required to verify information that I have voluntarily supplied. I understand that I may request a complete and accurate disclosure of the nature and scope of the background verification; to the extent such investigation includes information bearing on my character, general reputation, personal characteristics or mode of living. I understand that I may contact First Advantage at the following address:

ChoicePoint WorkPlace Solutions Inc.  
Customer Disclosure Center  
P.O. Box 105292  
Atlanta, GA 30348  
1-800-845-6004

I hereby authorize the Company and the Van Lines to share, release and/or otherwise disclose, orally or in writing, to each other and/or the Van Lines' other authorized interstate transportation service agents (the "Agents") any and all information related to my employment status and/or eligibility status (including, but not limited to, any Labor identification number(s) assigned to me) to participate in any way on any shipments handled by the Company as an interstate agent for the Van Lines.

I acknowledge and agree that this Disclosure and Authorization Form, in original or copy form, shall be valid for this and any further reports or updates that may be required.

\_\_\_\_\_  
First Name

\_\_\_\_\_  
Middle Name

\_\_\_\_\_  
Last Name

\_\_\_\_\_  
Social Security #

\_\_\_\_\_  
Date of Birth\*

\_\_\_\_\_  
Applicant's Signature

\_\_\_\_\_  
Date

\*For Identification purposes only

**CA, MN & Oklahoma note:** In connection with your application for employment, your consumer report may be obtained and reviewed. Under Minnesota and Oklahoma law, you have a right to receive a free copy of your consumer report by checking the appropriate box below.

YES, I am a California resident and would like a free copy of my investigative consumer report.

YES, I am a Minnesota resident and would like a free copy of my investigative consumer report.

YES, I am a Oklahoma resident and would like a free copy of my investigative consumer report.

**CA Residents please note:** In connection with your application for employment, your credit report will be obtained and reviewed. Under CA law, you have a right to receive a free copy of your credit report by checking the appropriate box below. Your credit report will be mailed to you by the credit bureau. Please note that if you elect to receive the entire investigative consumer report, this will include your credit report.

Printed Name: \_\_\_\_\_

Street Address: \_\_\_\_\_

City, State, ZIP: \_\_\_\_\_

**FOR OFFICE USE ONLY**

Employer please note: If a Minnesota or Oklahoma consumer checks "YES" regarding the consumer report, or if a California consumer checks "YES" regarding the credit report (and you do request a credit report), please fax this form to your First Advantage service center. If a consumer checks "YES" regarding the full consumer report and consumer resides in California, you will need to provide the individual with a copy of their consumer report.

Account Number: \_\_\_\_\_